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SECTION	COVID RISK MANAGEMENT
SUBJECT	COVID-19 POLICY

Fourways High School is committed to the achievement of excellence in all spheres of school life and that include the safety and well-being of every person entering our premises at all times. Fourways High School recognises that we have a particular responsibility to respect and care for the health and safety of our Learners, Staff, Stakeholders and safe school operations.

The combined proficiency and committed efforts of all members of the Fourways High School community will be required to prevent, contain, prepare for, respond to, and recover from the potential effects of this emerging infectious pandemic.

#### OUR GOAL IS TO

Protect our Learners, Staff and all Stakeholders from the COVID-19 virus ensuring a safe working and learning environment for all preventing, limiting the contracting and spreading of the COVID-19 virus.

#### WE WILL ACHIEVE THIS BY

- Using a Risk Based, systematic approach and through committed leadership, engaged people, teamwork and dedicated focus.
- Responsibly addressing our challenges with consideration for the interests of our stakeholders.
- Complying to National and Departmental Government regulations and directives.
- Ensuring all COVID-19 health and safety protocols are being followed at all times.
- Observance of guidelines for social distancing, sanitation and hygiene.
- The use of appropriate personal protective equipment, like face masks, as determined by the National Department of Health, Department of Basic Education and Gauteng Department of Education.
- Identifying hazards, assessing risks and implementing effective controls to prevent causes and mitigate possible consequences.
- Developing, implementing and maintaining a Covid-19 Risk Assessment and Management Response Plan.
- Appointing of a Covid-19 Compliance Officer and Manager.
- Promoting best handwashing and hygiene practices and providing hygiene and sanitising supplies and facilities.
- Cleaning and disinfecting school buildings and class rooms before re-opening and during ongoing on a planned / required instance.
- Increasing airflow and ventilation in our facilities.
- Provide staff, parents and learners with vital information on handwashing and other measures to protect themselves and their families; facilitate mental health support; and help to prevent stigma and discrimination by encouraging learners to be kind to each other and avoid stereotypes, myths and fake news when talking about the virus.
- Visible leadership that demonstrates commitment to and takes accountability for achieving our Goals.
- Enable continuous online learning facilities to staff and learners with comorbidities.
- Continuous improvement on our journey in achieving our goal of zero infection.

  
Principal

  
Date